



Eastside Christian School

K-8 Substitute Teacher Job Description

Basic Work Day: 8:30AM-3:15PM.

Spiritual State: All Eastside Christian Staff must have received Jesus Christ as Lord and Savior. He or she will be a regular attendee or member in good standing of a Bible-believing church and shall lead a life that portrays a believer in Christ, walking in the Spirit in response to God. He or she shall be a person of spiritual maturity who is seen as a leader and a role model and who is able to articulate the precepts of the Christian faith clearly and effectively. Ephesians 5:1-21 provides an excellent guideline for behavior for Christians.

A Christian staff member's responsibility is first to God and then to his or her family.

The commitment to Eastside Christian School must not interfere with these priorities but should be a reinforcement of them. However, if there should be an instance where commitment to the school comes into conflict with the commitment to God or the family, it is understood that leaving the employ of the school would be in order if the conflict cannot be resolved.

Knowledge, Skills and Abilities:

- Knowledge of subject areas appropriate to the assignment
- Knowledge and practice of effective instructional techniques
- Knowledge and practice of effective behavior/classroom management techniques
- Develop, follow and practice rules and procedures for student safety
- Possess strong skills in reading, writing and oral communication
- Knowledge and practice of effective communication with students, parents, staff and administration
- Maintain positive relationships with students, parents, staff and administration
- Knowledge and practice of designing and implementing lesson plans to meet the needs of each individual student
- Possess basic technology proficiency including MS Windows, Word, Excel, PowerPoint
- Ability to safely use basic office machinery/equipment
- Ability and commitment to work with students in a Christ honoring manner
- Ability to administer first aid and CPR if necessary



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Duties and Responsibilities:

- Model Christ in all
- Prayerfully equip students to learn subject matter, skills, and attitudes that will contribute to their development as mature, able, responsible Christian men and women. As part of their calling, Christian teachers and staff members will train students to think, enabling them to defend their faith in the face of ever-increasing challenges from our society.
- Minister and evangelize as appropriate to students, families, staff and administration
- Maintain classroom goals and objectives in conformance with courses of study as directed by school administration
- Present an instructional program designed to meet the individual needs of students.
- Follow lesson plans
- Foster an educational environment conducive to the spiritual and academic growth of assigned students
- Implement established program or curriculum objectives
- Use appropriate and effective instructional methods and materials which are suited to the spiritual and academic growth of students

Minimum Education Requirements:

- Bachelor's degree in education or a related field
- Valid/Current WA State Teaching Certificate (other states considered)
- Valid/Current First Aid and CPR Certification by the time school starts

To Be Considered:

- Please email your resume and completed application to the Office Manager at info@ecswa.org.

The application can be found here:

<https://www.ecswa.org/wp-content/uploads/2019/08/ECS-Application-for-Employment-edited.pdf>

- Job Type: Temporary

Required education:

- Bachelor's