



Eastside Christian School

Job Description: 4th grade elementary teacher at Eastside Christian School in Bellevue, WA (a small, private, Christian school with a great staff and awesome community).

Spiritual State: All ECS Staff must have received Jesus Christ as Lord and Savior. You are a person of spiritual maturity who is seen as a leader and a role model and who is able to articulate the precepts of the Christian faith clearly and effectively.

Work Year: 190 Days (plus 11 paid holidays)

- 180 instructional days
- 10 non-instructional days

Basic Work Day: Monday through Friday, 8:00 AM-3:45 PM.

Knowledge, Skills and Responsibilities of the Position:

- Act as a Christian role model for the students, honoring Christ in all that you think, say, and do
- Train students to think from a Christian worldview, enabling them to defend their faith in the face of ever-increasing challenges from our society
- Equip students to learn subject matter, skills, and attitudes that will contribute to their development as mature, able, responsible Christian men and women
- Establish an educational environment in the classroom, including goals and objectives in conformity with the ECS mission
- Present school curriculum effectively and with fidelity
- Design and implement lesson plans with clear learning objectives
- Instruct using effective (best practice) instructional techniques
- Create an instructional plan designed to meet the individual needs of all students
- Communicate clearly, including in written and oral form
- Maintain positive relationships with students, parents, and staff
- Partner closely with families to support the continued growth of the children
- Evaluate and record student progress and prepare report cards
- Use effective behavior/classroom management techniques
- Direct the activities of assigned aides
- Attend daily staff devotions and have a commitment to grow as a Christian
- Attend/participate in all required staff meetings, and/or other activities before, during, and after school deemed necessary by the Principal
- Maintain current state teaching certification
- Serve on staff committees as requested
- Possess basic technology proficiency in MS Windows, Word, Excel, PowerPoint
- Administer basic first aid and CPR
- Perform other related duties as assigned

Minimum Education Requirements:

- Bachelor's degree in education or a related field
- Valid/Current WA State Teaching Certificate (certification from another state is OK while working towards WA state teacher certificate)
- Valid/Current First Aid and CPR Certification



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Compensation:

- Salary is based upon a combination of years of experience, years of education, and other criteria which are all applied to the current salary matrix.
- Benefits are available to all teachers contracted to work at least 30 hours per week. Those benefits typically include medical, dental, vision, disability coverage and a 401K plan. Please refer to the current benefits capsule for additional and specific information.